



## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_ Driver's License Type: \_\_\_\_\_ Over Age 18: \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

Have you ever worked for this company? YES  NO  If yes, when? \_\_\_\_\_

Have you ever been convicted of a felony? YES  NO

If yes, explain: \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

### References

*Please list three professional references.*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

**Job Specific Questions**

If applying for equipment operator position, please list equipment you are experienced with (in order of ability)

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If applying for mechanic position, please list machines you have experience working with

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If applying for a laborer position, please note what type of position you are interested in:

\_\_\_\_\_ Bottom Man Pipe Layer    \_\_\_\_\_ Top Man Pipe Layer    \_\_\_\_\_ General Laborer    \_\_\_\_\_  
\_\_\_\_\_ Asphalt Luteman    \_\_\_\_\_ Asphalt Screwman    \_\_\_\_\_ Railroad Laborer

If applying for a truck driver position, check all that apply:

Tri-Axle Dump \_\_\_\_\_    Lowboy \_\_\_\_\_    Other \_\_\_\_\_

Have you had a DUI, OWI, Moving Violations or At-Fault Accidents: Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, explain \_\_\_\_\_

Were you referred to our companies by one of our employees?    Yes \_\_\_\_\_    No \_\_\_\_\_

Name of employee who referred you: \_\_\_\_\_

***I certify that all information I have provided on this employment application is true, correct and complete.***

*If this application leads to my employment, I understand that false or misleading information in my application or interview may result in my release.*

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_\_

**EQUAL OPPORTUNITY EMPLOYER**

*This form has been designed to strictly comply with State and Federal fair employment practice laws prohibiting employment discrimination.*